### FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

(other than OPCs and Small Companies)

### I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company			U74999DL2006PLC155233 Pre-fill				
G	Blobal Location Number (GLN) of the second	ne company					
* F	* Permanent Account Number (PAN) of the company			ACCTé	5259K		
(ii) (a	i) (a) Name of the company			30 TEł	K LIMITED		
(b	) Registered office address						
	E-78 SOUTH EXTENSION PART- I NEW DELHI Delhi 110049						
(c	) *e-mail ID of the company		ne	era.cl	handak@tbo.com		
(d	) *Telephone number with STD co	de	01	2449	98999		
(e	) Website		w	ww.tb	oo.com		
(iii)	Date of Incorporation		06	5/11/2	2006		
(iv)	Type of the Company	Category of the Company			Sub-category of the	Company	
	Public Company	Company limited by sha	ires Indian Non-Govern			vernment company	
v) Wh	ether company is having share ca	pital	Yes	(	🔿 No		
vi) *W	/hether shares listed on recognized	d Stock Exchange(s)	Yes	(	No		
	b) CIN of the Registrar and Transfe Name of the Registrar and Transfe	-	L7	′2400 <sup>-</sup>	TG2017PLC117649	Pre-fill	

	KFIN TECHNOLOGIES LIMITED						
	Registered office address of the	ne Registrar and Tr	ansfer	Agents			
	Selenium, Tower B, Plot No- 31 a anakramguda, Serili ngampally		t, N				
(vii)	*Financial year From date 01/	04/2022	(DD/I	MM/YYYY)	To date	31/03/2023	(DD/MM/YYYY)
(viii)	*Whether Annual general mee	ting (AGM) held		Ye	es 🔿	No	
	(a) If yes, date of AGM	03/07/2023					
	(b) Due date of AGM	30/09/2023					
	(c) Whether any extension for	AGM granted		$\bigcirc$	Yes	No	
II. P	<b>RINCIPAL BUSINESS A</b>	CTIVITIES OF 1	HE C	OMPAN	Y		

\*Number of business activities 1

S.No	Main Activity group code		Business Activity Code		% of turnover of the company
1	N	Support service to Organizations	N3	Travel agency and tour operators	100

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 16

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	TBO Cargo Private Limited	U63000DL2020PTC370711	Subsidiary	100
2	Tek Travels DMCC		Subsidiary	100
3	TBO Holidays Brasil Agencia De		Subsidiary	100
4	TBO Holidays Europe B.V.		Subsidiary	100
5	TBO Holidays Hong Kong Limit		Subsidiary	100
6	TBO Holidays Pte Ltd.		Subsidiary	100
7	TBO Holidays Malaysia Sdn. Bh		Subsidiary	100

8	Travel Boutique Online S.A. De	Subsidiary	100
9	TBO Technology Services DMC	Subsidiary	100
10	TBO Technology Consulting Sł	Subsidiary	100
11	ZamZam E-Travel Services DM	Joint Venture	50
12	Tek Travels Arabia Company fc	Subsidiary	100
13	TBO LLC	Subsidiary	100
14	United Experts for Information	Joint Venture	50
15	BookaBed AG	Subsidiary	100
16	TBO Tek Ireland Limited	Subsidiary	100

#### IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

#### (i) \*SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	lssued capital	Subscribed capital	Paid up capital
Total number of equity shares	200,000,000	104,239,961	104,239,961	104,239,961
Total amount of equity shares (in Rupees)	200,000,000	104,239,961	104,239,961	104,239,961

Number of classes

1

Class of Shares	Authorised capital	lssued capital	Subscribed capital	Paid up capital
Number of equity shares	200,000,000	104,239,961	104,239,961	104,239,961
Nominal value per share (in rupees)	1	1	1	1
Total amount of equity shares (in rupees)	200,000,000	104,239,961	104,239,961	104,239,961

#### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

	Authorizod	capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

#### (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

#### (d) Break-up of paid-up share capital

Class of shares	N	Number of shares			Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	0	104,239,961	104239961	104,239,961	104,239,96	
Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0

iv. Others, specify						
At the end of the year	0	104,239,961	104239961	104,239,961	104,239,96	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

(ii) Details of stock split/consolidation during the year (for each class of shares)

Class of shares		(i)	(ii)	(iii)
	Number of shares			
Before split /				
Consolidation	Face value per share			
After split /	Number of shares			
Consolidation	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) \*

Nil [Details being provided in a CD/Digital Media]	$\bigcirc$	Yes	$\bigcirc$	No	$\bigcirc$	Not Applicable
Separate sheet attached for details of transfers	$\bigcirc$	Yes	$\bigcirc$	No		

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting					
Date of registration o	of transfer (Date Mo	nth Year)			
Type of transfe	of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock				
Number of Shares/ Debentures/ Amount per Share/   Units Transferred Debenture/Unit (in Rs.)					
Ledger Folio of Transferor					
Transferor's Name					
	Surname		middle name	first name	
Ledger Folio of Trans	sferee				
Transferee's Name					
	Surname		middle name	first name	
Date of registration o	Date of registration of transfer (Date Month Year)				
Turne of transfer					

Type of transfer		1 - Equity, 2	2- Preference Shares,3 - Debentures, 4 - Stock
Number of Shares/ Debentur Units Transferred	es/		Amount per Share/ Debenture/Unit (in Rs.)

Ledger Folio of Trans	sferor			
Transferor's Name				
	Surname	middle name	first name	
Ledger Folio of Transferee				
Transferee's Name				

### (iv) \*Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

#### **Details of debentures**

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

#### (v) Securities (other than shares and debentures)

	•	,			
Type of	Number of	Nominal Value of	Total Nominal	Paid up Value of	Total Paid up Value
Securities	Securities	each Unit	Value	each Unit	
Total					

## V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

4,759,590,099

#### (ii) Net worth of the Company

2,586,110,000

#### VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equi	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	27,368,276	26.26	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	26,065,160	25	0		
10.	Others	0	0	0		
	Total	53,433,436	51.26	0	0	

#### Total number of shareholders (promoters)

6

### (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference		
		Number of shares	Percentage	Number of shares	Percentage	

1.	Individual/Hindu Undivided Family				
	(i) Indian	554,290	0.53	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	47,522,970	45.59	0	
10.	Others KP CORPORATE SOLUTION	2,729,265	2.62	0	
	Total	50,806,525	48.74	0	0

Total number of shareholders (other than promoters)

Total number of shareholders (Promoters+Public/ Other than promoters)

)	4
	10

#### VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	6	6
Members (other than promoters)	4	4
Debenture holders	0	0

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### (A) \*Composition of Board of Directors

Category		lirectors at the g of the year		ectors at the end e year	Percentage of shares held by directors as at the end of year		
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive	
A. Promoter	2	0	2	0	20.63	0	
B. Non-Promoter	0	4	0	4	0	0	
(i) Non-Independent	0	0	0	0	0	0	
(ii) Independent	0	4	0	4	0	0	
C. Nominee Directors representing	0	1	0	1	0	0	
(i) Banks & FIs	0	0	0	0	0	0	
(ii) Investing institutions	0	0	0	0	0	0	
(iii) Government	0	0	0	0	0	0	
(iv) Small share holders	0	0	0	0	0	0	
(v) Others	0	1	0	1	0	0	
Total	2	5	2	5	20.63	0	

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

#### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Ravindra Dhariwal	00003922	Director	0	
Anuranjita Kumar	05283847	Director	0	
Bhaskar Pramanik	00316650	Director	0	
Rahul Bhatnagar	07268064	Director	0	
Ankush Nijhawan	01112570	Managing Director	651,503	
Gaurav Bhatnagar	00446482	Managing Director	20,851,958	
Udai Dhawan	03048040	Nominee director	0	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Vikas Jain	ACOPJ9983F	CFO	0	
Neera Chandak	ACSPR8651E	Company Secretar	0	

#### (ii) Particulars of change in director(s) and Key managerial personnel during the year

Name	DIN/PAN	Designation at the beginning / during the financial year	1 $c$ $h$ $a$ $h$ $d$	Nature of change (Appointment/ Change in designation/ Cessation)
Ravindra Dhariwal	00003922	Director	27/09/2022	Change in designation
Anuranjita Kumar	05283847	Director	27/09/2022	Change in designation
Bhaskar Pramanik	00316650	Director	27/09/2022	Change in designation
Rahul Bhatnagar	07268064	Director	27/09/2022	Change in designation

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held	2			
Type of meeting	Date of meeting	Total Number of Members entitled to	Attend	ance
			Number of members attended	% of total shareholding
Annual General Meeting	27/09/2022	10	10	100
Extra-Ordinary General Mee	17/08/2022	10	9	99.99

#### **B. BOARD MEETINGS**

\*Number of meetings held

7

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting		Attendance
		, i i i i i i i i i i i i i i i i i i i	Number of directors attended	% of attendance
1	19/04/2022	7	7	100
2	30/05/2022	7	7	100
3	30/06/2022	7	7	100
4	30/08/2022	7	7	100

S. No.	Date of meeting	Total Number of directors associated as on the date		
		of meeting	Number of directors attended	% of attendance
5	06/12/2022	7	7	100
6	16/03/2023	7	7	100
7	31/03/2023	7	5	71.43

#### C. COMMITTEE MEETINGS

Number of meetings held

imber of meeting	gs held		7		
S. No.	Type of meeting	Date of meeting		Number of members attended	Attendance % of attendance
1	Audit Committe	30/08/2022	6	6	100
2	Audit Committe	06/12/2022	6	6	100
3	Audit Committe	16/03/2023	6	6	100
4	Nomination an	30/08/2022	4	4	100
5	Nomination an	16/03/2023	4	4	100
6	Nomination an	31/03/2023	4	2	50
7	Corporate Soc		5	5	100

#### D. \*ATTENDANCE OF DIRECTORS

		Board Meetings Committee Meetings			tings Committee Meetings			
S. No.	of the director		Meetings	% of attendance		Meetings	% of attendance	held on
		entitled to attend	attended		entitled to attend	attended		03/07/2023 (Y/N/NA)
1	Ravindra Dhai	7	7	100	7	7	100	Yes
2	Anuranjita Kur	7	7	100	7	7	100	Yes
3	Bhaskar Pram	7	7	100	3	3	100	No
4	Rahul Bhatnaç	7	6	85.71	7	6	85.71	Yes
5	Ankush Nijhav	7	7	100	4	4	100	Yes
6	Gaurav Bhatna	7	7	100	4	4	100	Yes

7	Udai Dhawan	7	6	85.71		3	2		66.67	Ye	es		
X. *RE	X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL												
	Nil												
Number c	Jumber of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered 2												
S. No.	Name	Designation	Gros	ss Salary	Co	ommission	Stock Optic Sweat equ		Others	To Amo			
1	Gaurav Bhatnagar	Jt. Managing I	Dir 43,0	039,830					20,790,000	63,82	9,830		
2	Ankush Nijhawan	Jt. Managing I	Dir 43,0	039,830					20,790,000	63,82	9,830		
	Total		86,0	079,660		0			41,580,000	127,65	59,660		
Number o	of CEO, CFO and Com	oany secretary w	hose rem	uneration d	etails	to be entered			2				
S. No.	Name	Designation	Gros	ss Salary	Co	ommission	Stock Optic Sweat equ		Others	To Amo			
1	Vikas Jain	Chief Financia	1 ( 11,4	452,274					7,742,149	19,19	4,423		
2	Neera Chandak	Company Sec	re 4,5	89,074					1,135,250	35,250 5,724,324			
	Total		16,0	041,348		0	0		8,877,399	24,91	8,747		
Number c	of other directors whose	e remuneration d	etails to b	e entered					5				
S. No.	Name	Designation	Gros	ss Salary	Co	ommission	Stock Optic Sweat equ		Others	To Amo			
1	Ravindra Dhariwal	Chairman - In	de	0		0	0		2,725,000	2,725	5,000		
2	Anuranjita Kumar	Independent [	Dir	0		0	0		2,725,000	2,725	5,000		
3	Bhaskar Pramanik	Independent [	Dir	0		0	0		2,425,000	2,425	5,000		
4	Rahul Bhatnagar	Independent [	Dir	0		0	0		2,550,000	2,550	0,000		
5	Udai Dhawan	Non-Executive	• •	0		0	0		1,750,000	1,750	0,000		
	Total			0		0	0		12,175,000	12,17	5,000		

#### XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

- \* A. Whether the company has made compliances and disclosures in respect of applicable Yes provisions of the Companies Act, 2013 during the year
- 🔿 No

B. If No, give reasons/observations

#### XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

#### (A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS NI

Name of the	Name of the court/ concerned Authority	Date of Order			Details of appeal (if any) including present status				
(B) DETAILS OF CO									
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)				

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

● Yes ○ No

#### XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name	Neelesh Kumar Jain			
Whether associate or fellow	○ Associate ● Fellow			
Certificate of practice number	5233			

#### I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

#### Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ..

dated 28/02/2022

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

06

2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by					
Director	ANKUSH Digitally signed by ANKUSH KLIHAWAN NIJHAWAN DI 14:55:34 +05'30'				
DIN of the director	01112570				
To be digitally signed by	NEERA CHANDAK Date: 2023.08.17 14:57:02+0530'				
Company Secretary					
○ Company secretary in practice					
Membership number 21596	Certificate of practice number				
Attachments			List of attachments		
1. List of share holders, debenture holders			Attach	List of shareholders.pdf	
2. Approval letter for extension of AGM;			Attach	Clarification Letter.pdf MGT-8_TBo Tek_2023.pdf	
3. Copy of MGT-8;			Attach	Clarfication for ESOPs.pdf	
4. Optional Attachement(s), if any			Attach		
				Remove attachment	
Modify	Chec	k Form	Prescrutiny	y Submit	

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company